March 4, 2021

Mr. David Watt

Director of Sales

Anthem Insurance Companies, Inc.

220 Virginia Avenue

Indianapolis, IN 46204

Dear Mr. Watt,

This letter is confirmation that it is the intent of Bucher + Christian Consulting, Inc., D/B/A BC*forward* (BC*forward*) to participate with Anthem on Request for Proposals (“RFP”) 21-66211. This RFP is for Medical TPA, EAP, & Data Warehouse released by the Indiana Department of Administration and Indiana State Personnel Department.

BC*forward* is pleased to have this opportunity to participate with Anthem on this RFP. This letter is also our commitment to abide by all State procurement regulations which include:

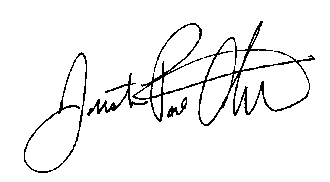
* Drug free workplace
* Non-collusion
* Equal Opportunity Employer
* Confidentiality

BC*forward* understands there is no commitment for work by Anthem, unless the RFP results in a contract/award with the State of Indiana. If Anthem signs a contract with the State of Indiana, BC*forward* will participate in the contract by providing Clinical Staff, Administrative Staff and Staff Augmentation services. BC*forward* will be paid $675,000, 4.9% of the Total Bid Amount, for its services across the duration of the 4 year contract.

BC*forward* is a certified Minority Business Enterprise (“MBE”) with the State of Indiana.

BC*forward* further certifies that Justin Christian, as signatory to this letter, is authorized to make such commitments on behalf of Bucher + Christian Consulting, Inc.

Sincerely,



Justin Christian

President and CEO